



**SAN JOSE POLICE ACTIVITIES LEAGUE
LAW ENFORCEMENT UNIT
CADET/SENIOR CADET PROGRAM**



The Law Enforcement Unit (LEU) was created to introduce young people to law enforcement as a career opportunity.

THE PURPOSE OF THE LAW ENFORCEMENT UNIT

- To recruit qualified young adults who have an interest in law enforcement.
- To teach the policies and procedures of the San Jose Police Department and related areas of law enforcement.
- To develop leadership qualities.
- To improve relations between the police and young people.
- To provide service to the community.
- To assist the San Jose Police Department when called upon.

HISTORY

The Boy Scouts of America first organized the LEU in 1964. Volunteers of the San Jose Police Department then administered the *Explorer Program*. In 1968 the program was transferred to the San Jose Police Activities League (PAL). With the change of sponsors, the name Explorers was changed to the *Law Enforcement Unit*. Also in 1968 young women first joined the ranks of the Unit. The San Jose Police Activities League is committed to maintain an outstanding career-training program for its Cadets and Senior Cadets. The individual's personal initiative is the most decisive factor in his or her success.

APPLICATION PROCESS

Applicants must complete an application and submit it to the Cadet Advisor. Each applicant will be scheduled for an oral interview and will be required to submit a current school transcript. Every applicant will enter the program with the status of Cadet Recruit and will be required to attend an in-house academy just as soon as one becomes available. Upon completion of the academy and the probationary period, the status of Cadet Recruit will change to Cadet.

ELIBILITY FOR CADET RECRUIT

1. Must be at least 14 years of age and in high school and no more than 20 years of age.
2. No serious medical problems.
3. No extensive criminal background.
4. Under 18 years of age requires parental consent.
5. Must have an interest in law enforcement.
6. Must maintain a minimum of a 2.0 / "C" grade point average.

SENIOR CADET

San Jose PAL is proud to announce the new Senior Cadet Program. As a senior cadet, you will be responsible for implementing training and supervision to cadets and cadet recruits. Senior Cadets will provide leadership and act as a role model and mentor to cadets.

Requirements:

1. Minimum 2 years prior exemplary experience with San Jose PAL Law Enforcement Unit Cadet program.
2. Ages 21-25
3. Must be a high school graduate and currently enrolled in college.
4. Must maintain a minimum of "C" (2.0) grade point average.
5. Must possess a valid California driver's license.
6. Cannot have a prior criminal history.
7. Must successfully pass an oral interview.
8. Must have the ability to multi-task and perform under pressure.

(over)

ACTIVITIES

MEETINGS: Meetings are held on the first and third Tuesday of each month. The purpose is to educate the cadet in the different areas in Police and other law enforcement agency procedures. Films, guest speakers, lectures, practicals, and demonstrations are used.

IN-HOUSE ACADEMY: Laws and police procedures are taught by police officers. Classes every Tuesdays and Thursdays for one month with exams for each class.

FIELD TRIPS: Trips are taken to police departments, prisons, and other law enforcement-related locations.

FIELD EXPERIENCE: Cadets perform crowd and traffic control at PAL Stadium events.

PATROL RIDE ALONGS: As a cadet, you will be allowed ride alongs to see first hand how police work is conducted.

YOUR COMMITMENT: Cadets are required to put in 15 volunteer hours each month. All approved PAL activities are credited towards the 15 hours, including time spent at the PAL office doing schoolwork.

(rev 4/04)

CADET RECRUIT APPLICATION / PERSONAL HISTORY QUESTIONNAIRE

The information you provide in this questionnaire will be used in a **Background Investigation** to clear you for access to property and / or materials under the control of the San Jose Police Department. Please provide complete and accurate information, which will be subject to verification.

Last Name _____ First _____ Middle _____

Address _____

Birth-date _____ Age _____ Height _____ Weight _____ Hair _____
Eyes _____

Birthplace _____ Social Security # _____

Phone Numbers
Home _____ Work _____ Cell _____

School currently attending / Grade / G.P.A. _____

Health

Cadets are regularly involved in physically demanding activities. Do you have any medical condition that could put you at risk or limit your participation? Yes No

If yes, explain: _____

References

1. _____
Name Address Phone #
2. _____
Name Address Phone #
3. _____
Name Address Phone #

Employment

Beginning with your most current employment, list your last (3) jobs, including part-time, temporary, and voluntary positions. List any past law enforcement experience.

Dates _____ to _____ Employer _____
mo/yr mo/yr
Address _____
Phone # _____
Duty or Title _____
Reason for leaving _____

Dates _____ to _____ Employer _____
mo/yr mo/yr
Address _____
Phone # _____
Duty or Title _____
Reason for leaving _____

Dates _____ to _____ Employer _____
mo/yr mo/yr
Address _____
Phone # _____
Duty or Title _____
Reason for leaving _____

Have you ever received verbal or written discipline, or been fired by any employer?

Legal

Have you ever been convicted, committed, or been involved in a crime as a juvenile or adult? Yes No If yes, please explain the circumstances _____

Are you currently on Parole or Probation? Yes No If yes, explain _____

Have you ever been involved in a gang? Yes No If yes, explain _____

